

# Team Member Bill of Rights

## SavATree, LLC Official Policy

As a Team Member and employee of SavATree, you are entitled to:

- A work place environment that is free from intimidation, hostility or unlawful discrimination, including sexual and other forms of work place harassment.
- A hazard free work environment where safe completion of tasks is expected and accomplished.
- Freedom from retaliation, discrimination, or harassment when reporting any conditions in violation of the above.
- The right to speak to your manager about any issues you may be experiencing.
- The right to expect a response to any issues that you bring to your manager's attention.
- The right to avoid any actions that could be construed as illegal or unsafe.
- The opportunity to share your concerns with any member of management, Senior Team or Human Resources in conjunction with our open door policy.

Please contact the Human Resources department if you have any questions regarding these rights.